

Group CSR Policy Statement

The Danwood Group Ltd see corporate social responsibility as integral to the effective stewardship of our business. We recognise that the pursuit of economic growth, satisfaction of social needs and a healthy environment are closely linked, and that governments, businesses, individuals and communities all have a role to play in sustainable development and ecological protection.

We are aware that all our business activities impact upon the environment and society as well as the economy and aim to minimise any negative effects and contribute in a positive manner to sustainable development wherever possible. In line with our CSR statement above and our key sustainability impacts, the Danwood Group make the following commitments:

Emissions: We commit to the ongoing reduction of carbon dioxide and other greenhouse gas emissions from our business activities and embrace a culture of striving to meet or exceed measurable emission targets.

Waste: We commit to minimise waste by evaluating operations and ensuring they are as efficient as possible and adhering to the waste hierarchy of reduce, re-use and recycle.

Suppliers: We endeavour to select our suppliers based on value rather than price alone, utilising local businesses where appropriate and embedding sustainability criteria into our procurement process.

Community: The Danwood Group's ability to build relationships is one of our core competencies. We commit to make an ongoing contribution to the communities we work in, sharing our knowledge, skills and employee time as well as contributing resources to worthy causes where possible.

Employees: We aim to provide a working environment conducive to the health, safety and wellbeing of our workforce, providing training and support within their day to day business activities. We are committed to equal opportunities and it is company policy to treat all employees fairly and pay the highest regard to the protection of dignity at work.

Health and Safety: It is our policy to ensure, so far as is reasonably practicable the health, safety and welfare of our employees while they are at work and of others who may be affected by our operations.

Customers: We commit to building our service around the customer's needs and expectations and endeavour to ensure that our customers are informed about the environmental aspects of our solutions as an integral part of the consultancy, design and account management process.

Quality: The Danwood Group aim to ensure that we provide products and services that consistently meet and where possible exceed requirements and expectations.

Signed:



Date: 1st September 2009

Signed:



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