

## Group Environmental Policy Statement

The Danwood Group Ltd is committed to achieving environmental best practice and in minimising the impact of our activities on the environment through our values, policies and procedures.

We recognise this to be a continuous process of evaluation and improvement and have established an Environmental Management System accredited to ISO 14001:2004 to develop and promote our Environmental Strategy throughout the Company.

As we actively seek to improve our performances and those of our suppliers, we commit to the following:

### Our Aims

- To set objectives, targets and programmes to improve our environmental performance, including sustainable sourcing, carbon management, the use of ethical supply chains, preventing pollution and the pursuit of recognised environmental standards amongst our suppliers such as FSC paper sourcing, ISO 14001:2004 and EMAS.
- To regularly review and audit our environmental practices internally and work with stakeholders to improve our performance and that of our industry generally.
- Use an accredited program to offset the greenhouse gas emissions generated by our customer meetings.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of our fleet and the source of its power requirement.
- Actively promote recycling both internally and amongst our customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Implement a training program for our staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.

Signed:



Date: 1st September 2009

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